



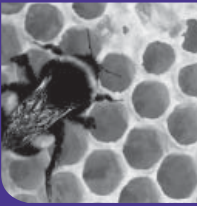
# Employment Law

Effective Solutions for Business



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SOLICITORS

UK Corporate Law Firm of the Year  
ACQ Magazine Awards



# Employment Law

Business Services

*“Clients of Taylor Walton LLP say they enjoy a ‘good trusting relationship’ with Heather Cowley’s team.”*

The Legal 500

Employment is a rapidly changing area of the law; it touches every business, whatever its size. For any employer, large or small, ensuring you have the right employment strategy for your business is vital.

Taylor Walton’s Employment Team is recognised as a market leader, being one of only three firms listed in the premier tier for the Northern Home Counties region by the 2008 edition of *The Legal 500*.

Our approach is characterised by a commercial and pragmatic attitude. Clients find our people responsive, straightforward and easy to deal with, and identify us as a team that can cope calmly and effectively with all the challenges that businesses face as employers.

We consider our role is to help our clients achieve what they want to achieve – not just tell them what the law is. This successful approach has won us a wide range of long-standing and loyal clients who tell us they appreciate our approach, experience and commitment.

## The services we offer are:-

- Support and guidance for clients handling day-to-day HR issues
- Commercial and strategic advice on managing dismissals at all levels and related disputes
- Operational advice on reorganisations, redundancies and outsourcing
- Advising on restrictive covenants, confidentiality obligations and fiduciary duties, including enforcement in the High Court
- Handling all types of employment tribunal claims, including unfair dismissal, breach of contract, all discrimination claims, redundancy, working time and equal pay, including advocacy at hearings where appropriate and necessary
- Advising on the employment aspects of mergers, acquisitions and disposals
- TUPE advice and support
- Drafting employment documentation – contracts, handbooks, policies and procedures
- Advising on all aspects of employee benefits, utilising our long-standing relationships with specialist advisers where appropriate
- Managing disputes with Trade Unions and advising on all aspects of Labour Relations Law
- Providing employment law training for all levels of management

## ■ Quality Service With Value For Money

Many organisations have discovered the benefits of instructing a regional law firm when it comes to employment law. Our team approach provides real value for money.

Substantial savings on legal bills are matched by high service standards and speed of response. We offer a range of fee options geared to the needs of our clients and always provide cost estimates at the outset so accurate budgets can be set for the work involved.

## ■ Our Commitment to Clients

We believe in going the extra mile. We offer a comprehensive programme of regular free workshops, seminars and electronic bulletins on topical employment law issues, designed to raise the level of understanding and skills of both managers and HR professionals.

Feedback indicates that our clients find this programme invaluable, as a way of keeping pace with the ever-changing face of employment law and provides an opportunity to meet like-minded professionals to discuss real-life problems in a small group setting.

## ■ Our Team

Taylor Walton's Employment Team offers strength in breadth and depth. Lawyers range from newly qualified to partner level, enabling us to offer our clients a level of expertise that matches the complexity of the problem in hand.

Our Team members practice across all areas of employment law, but are also encouraged to develop their own areas of specialism, be this Employment Tribunal work or TUPE. Whatever your problem we have a lawyer with the necessary expertise to deal with it.

## ■ A Refreshing Change

Our proactive, pragmatic and hands-on approach offers a refreshing change which can result in great benefits to your organisation.

We would welcome the opportunity to tell you more about Taylor Walton and to introduce you to members of our Employment Team.

**Clients find our people responsive, straightforward & easy to deal with and identify us as a team that can cope calmly and effectively with all the challenges that businesses face as employers.**

# About

## Taylor Walton LLP

Taylor Walton is an award winning law firm based in South-East England, providing cost effective legal services to businesses and individuals. The firm was voted UK Corporate Law Firm of the Year 2009 by readers of Acquisition Finance magazine.

We strive to keep clients one step ahead of the law, including regular free seminars and legal updates. Based strategically close to, but not in London, we also offer highly competitive fee rates. As confirmed by leading independent directory Chambers & Partners:

*“One of the huge benefits is that you get easy access to partners with City experience but don’t have to pay City firm prices”*  
and *“Great dedication to its clients”*

We have key strengths in commercial property, corporate transactions, employment and dispute resolution, and specialist areas including technology & outsourcing, professional negligence and business immigration.

Our private client teams are recognised for their expertise in assisting individuals with estate and tax planning, trusts and probate, together with matrimonial matters and home conveyancing.

We recognise our corporate social responsibility. Taylor Walton takes a very active role in supporting local community initiatives, reducing our impact on the environment and acting responsibly in our buying decisions.

# Contact

## Taylor Walton LLP

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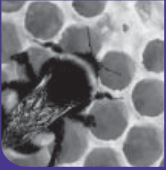
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Taylor Walton is an award winning law firm based in South-East England, providing cost effective legal advice to businesses and individuals. We are committed to providing jargon free advice, and equipping clients for success with regular seminars, workshops and legal update bulletins.

**Business Services include:**

Commercial Property ■ Landlord & Tenant ■ Company Restructuring ■ Commercial Contracts ■ Corporate Finance ■ Banking and Security ■ Mergers & Acquisitions ■ Insolvency ■ Construction ■ Employment Law ■ Commercial Disputes ■ Technology & Outsourcing ■ Professional Negligence ■ Intellectual Property ■ Corporate Relocation ■ Lenders' Services ■ Business Immigration

**Services for Individuals include:**

Home Conveyancing ■ Inheritance Tax Planning ■ Wills, Trusts & Probate ■ Enduring Powers of Attorney and Lasting Powers of Attorney ■ Court of Protection ■ Divorce & Separation ■ Childcare Issues ■ Financial Settlements ■ Pre- & Post-nuptial and Co-habitation Agreements ■ Civil Partnerships and Dissolution ■ Dismissal & Redundancy ■ Employee Relocation ■ Succession & Exit Planning

